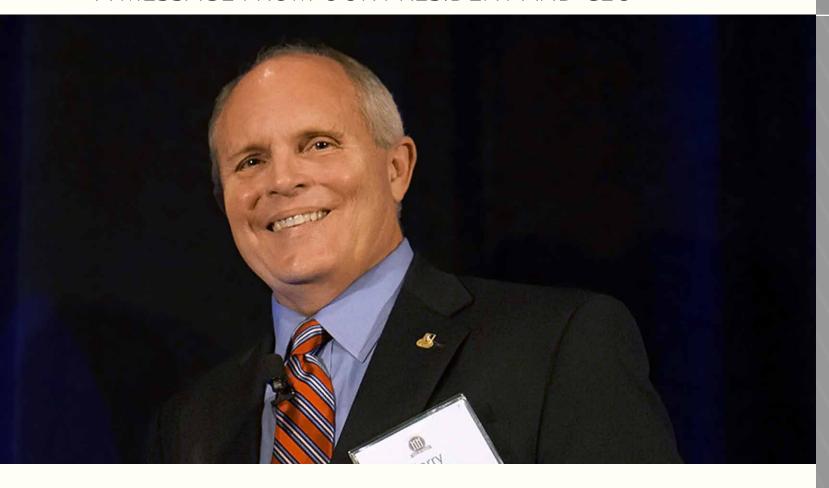


A MESSAGE FROM OUR PRESIDENT AND CEO



2015 HIGHLIGHTS



3,827 PLACEMENTSNumber of job placements for Central Texans in 2015.



78 GRADUATES
Students who graduated from the Goodwill Excel
Center adult high school in 2015.



120,309 TOTAL SERVICESTotal services provided in 2015.

Thanks to your incredible support, 2015 was another record-breaking year!

Goodwill Central Texas knows that 'Work Is the Answer.' For almost six decades, we have relentlessly focused on a single goal: *empowering people to transform their lives through work.* With education, training, and career placement, people can lift themselves and their families out of poverty, and affect real generational change with a lasting impact on the Central Texas community. Thanks to your incredible support, everyone can have life-changing work.

In Partnership,

Jerry Davis





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In 2015, WESERVED TEXANS

Goodwill Central Texas serves the often-underserved members of our community: people with a criminal background, people with disabilities, people facing homelessness, and people who are undereducated.



MEET KRISTINA

"If Goodwill hadn't been there, I don't know what I would have done. Now I know nothing can stop me from being successful!"

MEET MICHAEL

"I want my son to see that education helps you succeed."



MEET DEBBIE

"If you want something badly enough, you'll figure out a way to do it..."



MEET LAUREN

"Because of Goodwill, I love my life and my work -- and that shines through in everything I do, every day."



JOB PLACEMENTS BY POPULATION* **GRAND TOTAL: 3,827** 23.1% 30.7% 13.9% 14.3% 6.4% **UNDEREDUCATED CRIMINAL BACKGROUND**

OTHERS SERVED

NOT REPORTED



WHO WE SERVE

Goodwill Central Texas is proud to serve a diverse group of people. We're empowering members of our community to succeed through education and training. Our innovative approach to teaching and learning has the power to not only transform lives, but transform entire families and their future generations.

*Percentages may vary slightly for presentation purposes

DISABILITY

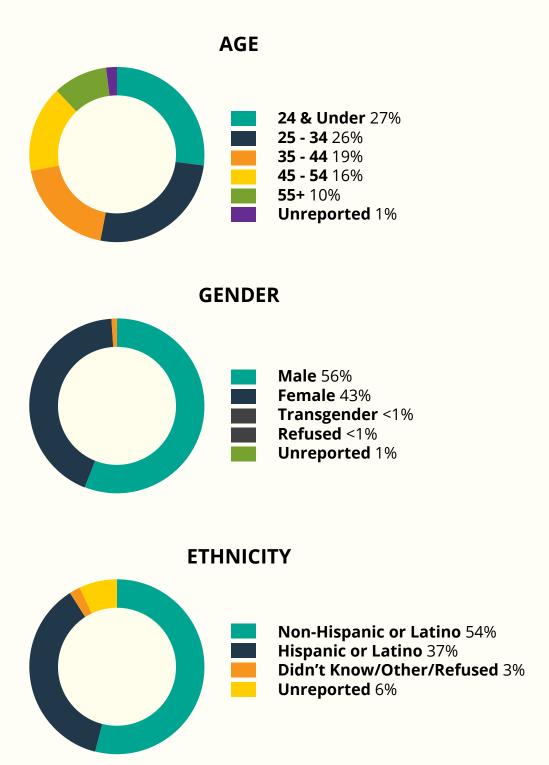
HOMELESS

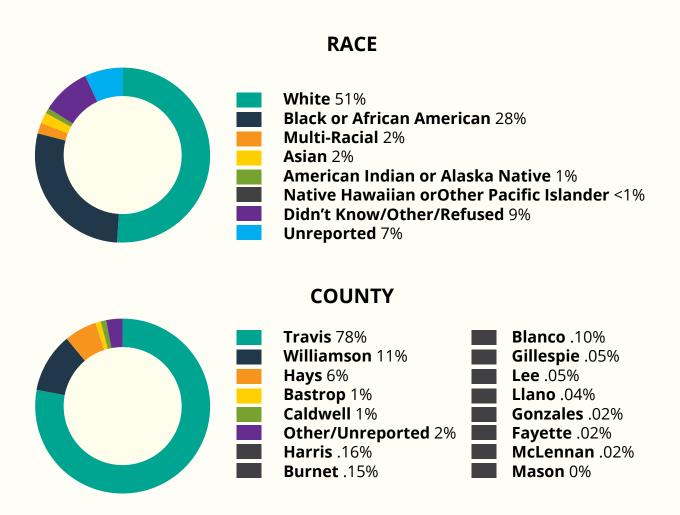
533

246

11.5%

DEMOGRAPHICS OF THE PEOPLE WE SERVE*





^{*}Percentages may vary slightly for presentation purposes

PROGRAMS AND SERVICES

Goodwill is committed to training to industry needs to ensure the best career opportunities for our clients and students.

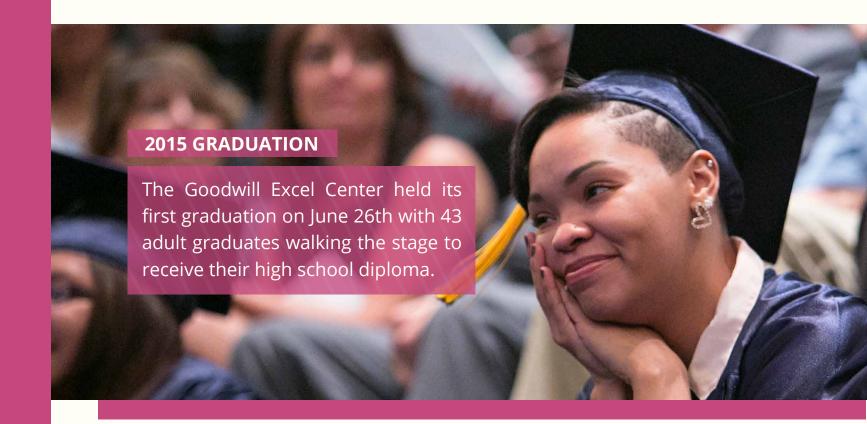
The Goodwill Excel Center – the only public charter high school for adults over the age of 25 in Texas, and the Goodwill Career & Technical Academy - a training outlet for professional job certifications, provide people with the diploma they need, and the additional skills necessary for an indemand career. Goodwill also provides vital career case management and career advancement training, so individuals are equipped to establish and keep a career trajectory.

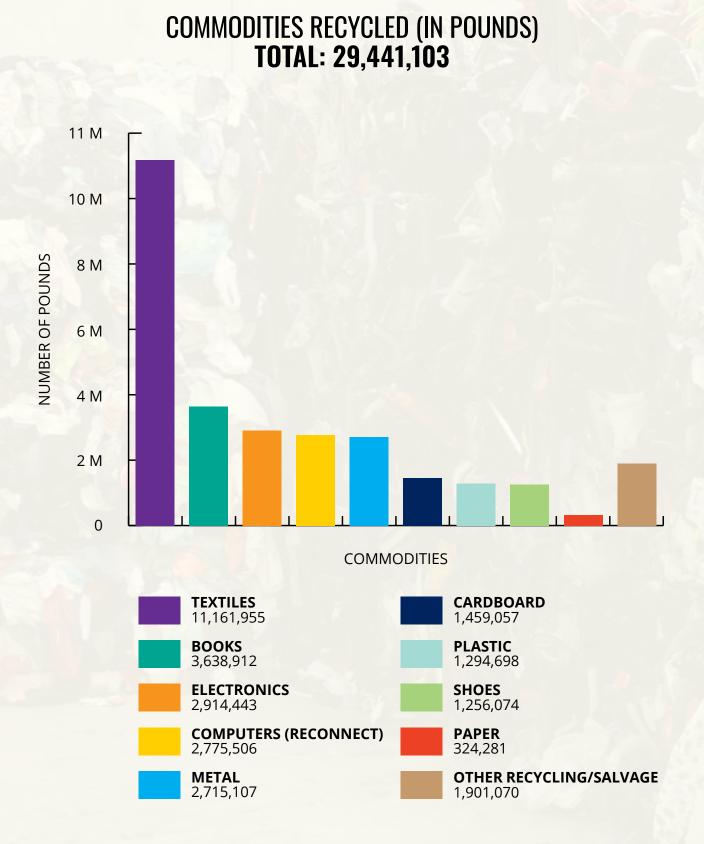


THERE HAVE BEEN 158 GRADUATES FROM THE GOODWILL CAREER AND TECHNICAL ACADEMY.



THE AVERAGE AGE OF AN ADULT STUDENT AT THE GOODWILL **EXCEL CENTER IS 29.**





ENVIRONMENTAL IMPACT

Every donation matters. Goodwill maximizes the value of every donation - items not sold in our retail stores or at deeply discounted prices at our Outlet, are recycled! The Goodwill Resource Center is a hub of recycling activity, measuring in at 124,000 square feet. We're one of the largest recyclers in Central Texas, and our goal is to become a zero waste organization.



At Goodwill Central Texas, we are socially-conscious business leaders and thoughtful stewards of our contributions. We know that every dollar earned can transform a life.

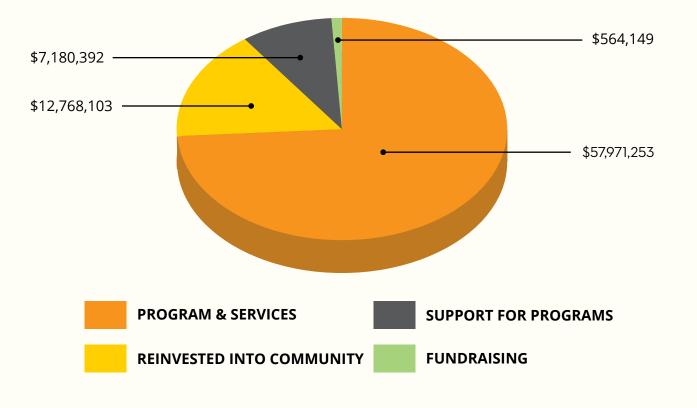
ASSESTS, LIABILITIES, AND NET WORTH

ASSETS	2014	2015
Cash	\$6,409,038	\$7,267,261
Investments	\$519,438	\$506,253
Accounts Receivable	\$2,244,906	\$3,913,353
Grants Receivable	\$261,170	\$209,561
Prepaid Expenses	\$889,794	\$932,706
Inventory	\$598,603	\$895,385
Property & Equipment	\$49,739,477	\$51,282,807
Other Assets	\$451,715	\$458,412
TOTAL ASSETS	\$61,114,141	\$65,465,738
LIABILITIES	2014	2015
Accounts Payable	\$2,163,509	\$2,764,760
Accrued Expenses	\$4,107,907	\$4,233,006
Current Portion of Long-Term Debt	\$2,463,362	\$3,054,309
Notes Payable, Less Current Maturities	\$18,215,390	\$19,089,352
Derivative Financial Instrument	\$35,757	\$69,446
Other Non-Current Liabilities	\$317,293	\$342,707
TOTAL LIABILITIES	\$27,303,218	\$29,553,580
NET WORTH	2014	2015
Unrestricted Net Worth	\$33,696,613	\$35,785,188
Temporarily Restricted	\$114,310	\$126,970
TOTAL NET WORTH	\$33,810,923	\$35,912,158





TOTAL EXPENSES AND COMMUNITY REINVESTMENT



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BOARD OF DIRECTORS

We appreciate our esteemed volunteer community leaders who share their time, talents, and resources while providing strategic governance and oversight.



Board Members: (left to right) Dave Gaume, Michael De La Fuente, Ted Delisi, Erica Saenz, Mark Finger, Shelia Wojcik, Jonathan Eddison, Yvonne Suttles, Cindy Goldsberry, Anne Morgan, Jamie Lagarde, Yvonne Van Dyke and Uche Abalogu.

Board Members not pictured: Francine W. Breckenridge, Sam Bakir, Michael Lustina, Margaret Moten.

LEADERSHIP TEAM

Meet the dynamic individuals who lead Goodwill Central Texas!



Gerald Davis President & CEO



Mark Hiemstra Chief Operating Officer



Traci Berry Senior Vice President Community Engagement



David Foster Chief Financial Officer



Matthew Do Senior Vice President Human Resources & Strategic Workforce Planning



Robyn Householder Vice President **Business Solutions**



DeWayne Street Vice President Workforce Advancement



Zachary Haines Vice President Information Technology & Performance Excellence



Matt Williams Vice President Education



Roberta Schwartz Vice President **Property Services &** Contract Administration



Frank Holland Vice President Donated Goods & Retail

















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CELEBRATION

3z.net

Texas Associates Insurors
Chip R. Somerville
ABM Building and
Energy Solutions
National Instruments
RCS Information Technology

RECOGNITION

Furniture for Business

ASI Protection Services
BBVA Compass Bank
Research+Data Insights
St. Croix Capital Corporation
UnitedHealthcare
Weaver

STEWARD

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ARC IT Services
Arthur J. Gallagher & Co.
Gage Furniture
HEB
Jonathan B. Eddison
Kubera Payments
Matera Paper Company
Samsung Austin
Time Warner Cable
Business Class
University of Texas

FUNDERS

Austin Community College
Austin/Travis County
Integral Care

Del Valle Correctional Facility
Front Steps

Georgetown Health Foundation
Goodwill Industries International

Hammill Foundation

Housing Authority of the City of Austin

Merced Foundation

National Disability Institute

RGK Foundation

Seeds of Strength

Sooch Foundation

Source America

Texas Education Agency

Texas Veterans Commission

The City of Austin

The City of Georgetown

Travis County

U.S. Department of Health and Human Services

U.S. Department of Labor

United Way of Greater Austin

Walmart Foundation

Workforce Solutions Capital Area



STRENGTHENING COMMUNITIES

TED AND DEIRDRE DELISI

MARK AND JUDY FINGER

LES AND WINNIE GAGE

MARK HIEMSTRA

SUPPORTING HEALTHY FAMILIES

GERALD AND THERESA DAVIS

ANNE MORGAN AND KATE MUSEMECHE

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Linda Ford

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Jenny Fritz

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Ivan Giraldo

Cindy and Alan Goldsberry

Melvin and Gwendolyn Greene

Griebel Family

Greta Gutman

Zachary Haines

Trey Halbert

Frank Holland

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Steve and Patti Kubala

Jamie and Alisha Lagarde

Andy Liwen

Michael and Jennifer Lustina

Lorie Marrero and Scott Sullivan

Anita and Earl Maxwell

Kim McMath

Austin and Mandy Mcwilliams

Jed and Virginia Miracle

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Kay and Dale Oder

lim Oliver

Brooke Denise Ornelas

Curtis and Shelley Page

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Brad Rock Reagan and Karen Reagan

Crystal and John Reynolds

Harvey and Nancy Ring

Laurie Roberts

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